Catalyze Collective Action:
Meet Modern Job Market Demands

WHY

Education and employment are changing rapidly, yet the system has remained largely unchanged for over 200 years.

FREQUENTLY ASKED QUESTIONS (FAQs)

1. What critical issue does the WebStudy Foundation address?

The WebStudy Foundation tackles the disconnect between educators, workforce organizations, and employers, which causes a fragmented workforce pipeline, underemployment, talent shortages, and outdated curricula.

2. How does the WebStudy Foundation bridge these gaps?

We use collaborative convening to unite stakeholders, helping them align priorities and make informed decisions through facilitated discussions.

WebStudy Foundation

3. What are the outcomes of the WebStudy Foundation's approach?
We enable organizations to communicate effectively, resulting in:
- **Prepared Learners** with relevant skills.
- **Supported Employers** with qualified talent.
- **Economic Growth** through equitable workforce outcomes.

This alignment maximizes impact across stakeholders.

4. Why is breaking down silos essential?
Collaboration across silos creates cohesive strategies, better resource use, and more impactful solutions for career pathways and workforce challenges.

5. How does the lack of collaboration across institutions affect learners, including recent graduates?
The lack of collaboration leaves learners—students, job seekers, and professionals—without clear career pathways. Over 52% of graduates are underemployed due to misaligned curricula, and non-traditional learners struggle to find reskilling opportunities for emerging jobs.

6. How are employers impacted by this disconnect?
Employers struggle to find qualified workers, hindering their growth and operational efficiency.

7. Why do educational institutions struggle to update curricula?
Without input from industry leaders, institutions fail to keep up with rapidly changing industry demands, leaving students unprepared for the job market.

8. What challenges do workforce development organizations face?
These organizations often fail to align training with actual market needs, resulting in graduates not fully job ready.

9. What causes inefficiencies in the education-to-employment system?
Siloed communication and fragmented decision-making between educators, employers, and workforce organizations lead to inefficient use of resources and poor career pathways.

10. How does the WebStudy Foundation align stakeholders?
We use real-time feedback, inclusive discussions, and facilitation to build trust and focus on shared goals, driving innovation and progress.