Silo Thinking Has Got to Go
WebStudy Foundation empowers educational providers and businesses to work towards a created future.
Collective Action is Needed Across All Three Stakeholder Groups

- People
- Educational Providers
- Businesses
Shift from **Silo Thinking to Collective Thinking**

### Silo Thinking

1. **Educational Provider**
   - The education people receive

2. **People**
   - The work people perform

3. **Businesses**
   - The economy people produce

### Collective Thinking

1. People – upskill or reskill to achieve upward mobility
2. Educational Providers – remain relevant with programs that provide essential skills
3. Businesses – build a competent workforce
A Framework of Interconnectedness

People seek **degrees or certificates** in competency from educational providers.

Educational providers offer relevant education to build skill and mastery in an occupation.

Businesses hire **occupations** for **production of goods and services**.

Wages are exchanged via commerce to support the economy.

Career growth results in **upward mobility**.
“Our cycle time for **iterating** needs to accelerate. The historical norm of long-cycle time for developing and advancing best practices, checking assumptions, and adapting to change is an existential threat.”
How collaborative are you today?

This = Business as Usual in-person meeting

Or This = Design + Facilitation + Technology
Communities of practice are collaborating to create systemic changes nationwide.

By 2030, we’ll rethink a new future for educational providers to mitigate the anticipated labor shortage.
Proven Collaborative Methodology

01. Present ideas for group to reflect upon and prioritize

02. Locate areas of agreement to align actions

03. Distill responses from a cross-section of perspectives
“All Brains Collaborating on Deck” (ABCD) Convenings

1. Inspire cross functional groups to communicate
2. Achieve mutual understanding between front-line workers and administration
3. Align disparate thoughts / actions
4. Accelerate alignment
5. Stimulate forward momentum
6. Trust is won with a non-biased facilitator
7. Shared ownership in outcomes
Donor-funded Engagement Services

- Collaborative consultation
- Apply proven methodology
- Design agenda (90min, half day, two day) for any size group
- Integrate collaborative software
- Unbiased facilitation
- Supported by theme team and breakout groups
- Management of virtual and technical production
- Summation on raw data and observations in data analysis
Outcome: Innovative Collective Actions

- Change the status quo
- Uncomplicate a complex problem
- Exchange ideas within or across organizations to make meaningful change
Join Us!

The future of education requires people, educational providers, and businesses to work together to minimize the lab or shortage anticipated in 2030.

WebStudy Foundation catalyzes collective action across stakeholders in donor-funded convenings!